

PAN HR SOLUTION LIMITED- ANNUAL ACTION PLAN FOR CSR ACTIVITES/ PROJECTS/PROGRAMS FOR THE FINANCIAL YEAR 2025-2026

Amount Allocated for the Projects in the Financial Year 2025-2026
Rs. 1518041.26 after set off the excess CSR expenditure of Rs.39207.66 done in FY 2024-2025

Name of the Project	Item from the list of activites in Schedule VII.	Local Area (yes/No)	Amount allocated for CSR expense for 2025-2026	Mode of Implementation Direct (yes/NO)	Modalities of utilization of Funds	Implementation schedule	Monitoring and Reporting Mechanism for the projects or programme	Details of need and impact assessment, if any, for the project undertaken by company	Manner of execution of such project or programme	
					As per the mechanism prescribed under CSR Policy	On and before 31st March, 2026	As per the mechanism prescribed under CSR Policy		Name	CSR Registration no.
Animal Welfare & Biodiversity	Item (iv)	Yes	Rs. 15,60,000.00	No				Not Applicable	OM SARVODAYAM SANSTHANAM	CSR00017405.